



**Career Opportunities within the Revenue Services Lesotho**

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho’s livelihoods** by investing in our people and technology. The RSL has therefore put in place a three year strategy for 2024 – 2027 themed “**Lesokoana**”.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL is searching for experienced, passionate, energetic and resilient Lesotho Citizens to occupy the position of **Chief Information Officer**. The position provides excellent career opportunities for suitable candidates who can make a difference to the dynamic RSL Team through remarkable leadership and contribution towards revenue services in Lesotho.

**OPERATIONS SUPPORT DIVISION**

<b>POSITION</b>	<b>SUMMARY OF PURPOSE</b>	<b>QUALIFICATIONS &amp; EXPERIENCE</b>
<p><b>1. Chief Information Officer (1)</b></p>	<p>To be responsible for RSL Information and Technology strategic direction and governance, by ensuring alignment of I&amp;T function to business strategy and delivery of capabilities required to achieve business success.</p> <p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Set I&amp;T strategic direction towards ensuring its integration with the organizational strategic planning process in collaboration with executive leadership and business partners.</li> <li>• Lead the process of developing and implementing I&amp;T Departmental plans to ensure alignment and coordination with the strategic direction taken by the entire organization.</li> </ul>	<p>Master’s Degree in Computer Science/ Information Systems/Technology Management plus Five(5) years’ work experience, 3 of which must be in senior management position</p> <p align="center">OR</p> <p>Bachelor’s Degree in Computer Science/ Information Systems plus Seven (7) years’ work experience, 5 of which must be in senior management position</p>

- Identify and evaluate strategic risks that impact on the RSL and the I&T Department and ensure successful implementation of mitigating initiatives
- Ensure cost-effective delivery of I&T services to meet business needs and be able to respond with agility to changing business priorities.
- Oversee adequate safeguarding of RSL's information assets and implementation of requisite security and risk management practices.
- Develop and control annual operating and capital expenditure budget for I&T to ensure it is consistent with overall strategic objectives of the Authority and is within plan.
- Oversee development, implementation and monitoring of strategic and comprehensive information security program to ensure appropriate levels of confidentiality, integrity, availability, safety, privacy and recovery of information assets owned, controlled or/and processed by the organization.

**How to apply:** Interested candidates who meet the above criteria should submit **Application Forms found on the RSL website** via email, indicating the name of the position they apply for in the 'Subject' area. Applications should be addressed to **The Head Human Capital Management, Revenue Services Lesotho** and sent to the following email address; [recruitment@rsl.org.ls](mailto:recruitment@rsl.org.ls)

Please note that hard copy applications and applications not in prescribed forms will not be accepted. The deadline for applications is on Friday, 26<sup>th</sup> January 2024. **Incomplete or late applications will not be considered.**

For a detailed job description for this position, visit our website at: [www.rsl.org.ls/opportunities/job\\_profiles](http://www.rsl.org.ls/opportunities/job_profiles)