



**Revenue
Services
Lesotho**

Career Opportunities within the Revenue Services Lesotho

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho’s livelihoods** by investing in our people and technology. The RSL has therefore put in place a three-year strategy for 2024 – 2027 themed “**Lesokoana**”.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL is searching for experienced, passionate, energetic, and resilient Lesotho Citizens to occupy the positions below. The positions provide excellent career opportunity for suitable candidates who can make a difference to the dynamic RSL Team through remarkable leadership and contribution towards revenue service in Lesotho.

POSITION

SUMMARY OF PURPOSE

QUALIFICATIONS & EXPERIENCE

**1. Deputy Commissioner
Special Sectors (1)**

To be responsible for the Special Sectors Department’s strategic direction aimed at improving compliance culture, revenue performance and reducing the cost of collection through risk-based special sector & transfer pricing audits and financial analysis.

Key Responsibilities:

- Set Special Sector strategic direction towards ensuring its integration with the organizational strategic planning process in collaboration with executive leadership and business partners.
- Provide oversight for Special Sector Audit and Financial Analysis.
- Enhance Transfer Pricing audits to ensure compliance with the provisions of the Tax Laws and International Agreements.
- Approve appropriate Advance Pricing Arrangements (APAs) following detailed review of submissions by Multi-National Enterprises (MNEs) to secure optimal tax revenue.

Post-graduate Qualification in International Taxation/ Accounting/Auditing/ Financial Analysis or equivalent

Plus

Five (5) years’ relevant work experience, three (3) of which must be in a managerial role.

OR

Bachelor’s Degree in International Taxation/ Accounting/Auditing/ Financial Analysis or equivalent

Plus

Seven (7) years’ relevant work experience, five (5) of which must be in a managerial role.

	<ul style="list-style-type: none"> ➤ Lead settlement agreements in audit cases that warrant negotiation to achieve fair tax treatment. ➤ Review and approve information gathered towards Tax Treaty network development and expansion by the RSL. ➤ Support RSL Competent Authority in Mutual Agreement Procedure (MAP) to collect taxes due to Lesotho as determined in the Double Taxation Agreements (DTAs). ➤ Enhance the financial risk assessment capabilities within the RSL to enable selection of financial analysis cases for MNEs. 	
<p>2. Senior Litigation Officer (1)</p>	<p>Responsible for provision of litigation services through advising the RSL on the interpretation and enforcement of relevant laws and represents RSL before the courts of law and tribunals to enhance revenue collection and financial sustainability.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> ➤ Participate in and contribute to the development of the RSL, Divisional and Departmental long-term and short-term strategic direction. ➤ Set Litigation Unit strategic direction towards ensuring its integration with the organizational strategic planning process in collaboration with executive leadership and business partners. ➤ Study and allocate cases referred to Litigation to ensure efficient and equitable deployment of resources. ➤ Collaborate with Litigation Officer in the discussion of the direction the case will follow and recommend conduct of litigation. ➤ Provide litigation leadership in all cases involving RSL and assume responsibility on complex litigation cases. ➤ Collaborate with Head Legal for engagement of external lawyers where necessary. ➤ Provide legal advisory services and legal opinion relating to complex cases to minimize litigation risk. 	<p>Master's Degree in Law</p> <p style="text-align: center;">Plus</p> <p>Five (5) years' litigation experience, three (3) of which must be in a management role.</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Law</p> <p style="text-align: center;">Plus</p> <p>Seven (7) years' litigation experience, three (3) of which must be in a management role.</p>

How to apply: Interested candidates who meet the above criteria should submit **Application Forms found on the RSL website** via email, indicating the name of the position they apply for in the ‘Subject’ area. Applications should be addressed to **Head Human Capital Management, Revenue Services Lesotho** and sent to the following email address; rslrecruitment@idmbls.ac.ls

Please note that hard copy applications and applications not in prescribed forms will not be accepted. The deadline for applications is on **Friday, 15th March 2024. Incomplete or late applications will not be considered.**

For a detailed job description for this position, visit our website at: www.rsl.org.ls/opportunities/job_profiles