



Career Opportunities within the Revenue Services Lesotho

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho’s livelihoods** by investing in our people and technology. The RSL has therefore put in place a three-year strategy for 2024 – 2027 themed “**Lesokoana**”.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL is searching for experienced, passionate, energetic, and resilient Lesotho Citizens to occupy the positions below. The position provides excellent career opportunities for suitable candidates who can make a difference to the dynamic RSL Team through remarkable leadership and contribution towards revenue services in Lesotho.

POSITION	SUMMARY OF PURPOSE	QUALIFICATIONS & EXPERIENCE
<p>1. Senior Officer Strategic Partnerships (2)</p>	<p>Responsible for coordination and maintenance of strategic partnerships and networks through effective execution of strategic partnerships strategies and programs aimed at enhancing stakeholder collaboration and trust.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> ➤ Coordinate establishment of strategic partnerships with stakeholders for mutual understanding of both parties’ needs and requirements. ➤ Maintain relationships by implementing agreed strategies, frameworks and programs and keeping effective communication channels. ➤ Implement a stakeholder management framework and strategy and supporting processes and structures for the RSL. 	<p>Bachelor's Degree in International Relations / Stakeholder Management /Public Relations/ Communications or any related Social Science Degree</p> <p style="text-align: center;">Plus</p> <p>Preferred Degree - Three (3) years’ work experience in stakeholder management, preferably in a Public or International Organisation, two (2) of which must be experience working with International Stakeholders</p> <p>Related Social Science Degree - Five (5) years’ work experience in stakeholder management, preferably in a Public or International Organisation, three (3) of which</p>

	<ul style="list-style-type: none"> ➤ Keep abreast with legislation and guidance relevant to the partnership and policy agenda. ➤ Communicate with divisions to profile and identify potential strategic partners to be engaged by the RSL and update the database continuously. ➤ Coordinate strategic partnership meetings for development and review of RSL MOUs and safekeep the agreed documents. 	<p>must be experience working with International Stakeholders</p>
<p>2. Head Corporate Planning & Strategy (1)</p>	<p>Responsible for provision of strategic direction to the Planning and Strategy Department through effective development and implementation of corporate strategy and integrated planning, research and development as well as application of behavioural insights aimed at enhancing Revenue Service performance.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> ➤ Lead and facilitate the development of the Organizational, Divisional and Departmental long-term and short-term strategic direction. ➤ Set Corporate Planning & Strategy Department strategic direction towards ensuring its integration with the organizational strategic planning process in collaboration with executive leadership and business partners. ➤ Lead the development and implementation of Corporate Planning & Strategy Departmental plans to ensure alignment and coordination with the organizational strategic direction. ➤ Oversee development of strategy and business planning framework and tools ➤ Lead monitoring and evaluation of organizational performance against the set KPIs. ➤ Identify and determine strategic baselines to facilitate strategy development. ➤ Advice on use of behavioral insights in strategy formulation, implementation and communication. 	<p>Masters’ Degree in Economics/ Statistics/ Monitoring & Evaluation/Research and Development or related field</p> <p style="text-align: center;">Plus</p> <p>Seven (7) years’ work experience in Monitoring and Evaluation of corporate initiatives and research, five (5) of which must be in management.</p>

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| | <ul style="list-style-type: none">➤ Lead development of research proposals, methodologies and overall research design. | |
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How to apply: Interested candidates who meet the above criteria should submit **Application Forms found on the RSL website** via email, indicating the name of the position they apply for in the ‘Subject’ area. Applications should be addressed to **Head Human Capital Management, Revenue Services Lesotho** and sent to the following email address; rslrecruitment@idmbls.ac.ls

Please note that hard copy applications and applications not in prescribed forms will not be accepted. The deadline for applications is on **Friday, 26th April 2024. Incomplete or late applications will not be considered.**

For a detailed job description for this position, visit our website at: www.rsl.org.ls/opportunities/job_profiles