



Career Opportunities within the Revenue Services Lesotho

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho’s livelihoods** by investing in our people and technology. The RSL has therefore put in place a three-year strategy for 2024 – 2027 themed “**Lesokoana**”.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL is searching for experienced, passionate, energetic, and resilient Lesotho Citizens to occupy the position below. The positions provide excellent career opportunities for suitable candidates who can make a difference to the dynamic RSL Team through remarkable leadership and contribution towards revenue services in Lesotho.

POSITION	SUMMARY OF PURPOSE	QUALIFICATIONS & EXPERIENCE
<p>1. Manager Compliance Analysis (1)</p>	<p>Responsible for management of Clients’ compliance analysis through use of data analytics tools, standard operating procedures and compliance model aimed at promoting automatic compliance and maximizing revenue collection, promoting service culture and reducing costs of collection.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> ➤ Participate in and contribute to the development of the long term and short-term organizational strategies ➤ Align sectional plans with organization’s strategies and initiatives to ensure they achieve intended outcomes ➤ Develop risk assessment criteria/methodology to select Compliance Analysis cases for Clients. 	<p>Post Graduate Degree in Accounting /Finance /Economics/ Compliance Analysis/Statistics or equivalent</p> <p style="text-align: center;">Plus</p> <p>Three (3) years’ relevant work experience, 2 years of which must be in a management / supervisory role.</p> <p style="text-align: center;">OR</p> <p>Bachelor’s Degree in Accounting /Finance /Economics/ Compliance Analysis/Statistics or equivalent</p> <p style="text-align: center;">Plus</p>

- Lead complex compliance analysis or any other cases allocated to the manager
- Oversee analysis and evaluation of revenue compliance risk management data together with relevant third party data.
- Review Clients' financial reports and translate complex financial reports into clear and understandable taxation points.

Five (5) years' relevant work experience, 3 years of which must be in a management/ supervisory role

NB Experience in Tax and Customs environment will be added advantage

How to apply: Interested candidates who meet the above criteria should submit **Application Forms found on the RSL website** via email, indicating the name of the position they apply for in the 'Subject' area. Applications should be addressed to **Head Human Capital Management, Revenue Services Lesotho** and sent to the following email address; recruitment@rsl.org.ls

Please note that hard copy applications and applications not in prescribed forms will not be accepted. The deadline for applications is on Monday, 30th December 2024. **Incomplete or late applications will not be considered.**

For a detailed job description for this position, visit our website at: www.rsl.org.ls/opportunities/job_profiles