



### Career Opportunities within the Revenue Services Lesotho

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho’s livelihoods** by investing in our people and technology. The RSL has therefore put in place a three-year strategy for 2024 – 2027 themed “**Lesokoana**”.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL is searching for experienced, passionate, energetic, and resilient Lesotho Citizens to occupy the positions below. The positions provide excellent career opportunities for suitable candidates who can make a difference to the dynamic RSL Team through remarkable leadership and contribution towards revenue services in Lesotho.

POSITION	SUMMARY OF PURPOSE	QUALIFICATIONS & EXPERIENCE
<b>1. Senior Officer Strategic Partnerships(1)</b>	<p>Responsible for coordination and maintenance of strategic partnerships and networks through effective execution of strategic partnerships strategies and programs aimed at enhancing stakeholder collaboration and trust</p> <p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>➤ Coordinate establishment of strategic partnerships with stakeholders for mutual understanding of both parties’ needs and requirements.</li> <li>➤ Maintain relationships by implementing agreed strategies, frameworks and programs and keeping effective communication</li> </ul>	<p><b>Bachelor’s degree</b> in International Relations / Stakeholder Management /Public Relations / Communications</p> <p><b>plus</b></p> <p>Three (3) years’ work experience in stakeholder management, preferably in a Public or International Organisation, two (2) of which must be experience working with International Stakeholders</p> <p>Or</p> <p><b>Any related Social Science Degree</b></p> <p><b>Plus</b></p>

	<p>channels.</p> <ul style="list-style-type: none"> <li>➤ Coordinate strategic partnership meetings for development and review of RSL MOUs and safekeep the agreed documents.</li> <li>➤ Maintain international relations of the RSL by facilitating events and meetings between the Revenue Service and other international organizations.</li> <li>➤ Coordinate participation of the RSL in the international forums/ mission and study tours.</li> <li>➤ Maintain international relations of the RSL by facilitating events and meetings between the Authority and other international organizations.</li> </ul>	<p>Five (5) years’ work experience in stakeholder management, preferably in a Public or International Organisation, three (3) of which must be experience working with International Stakeholders.</p>
<b>2.Financial Analyst (1)</b>	<p>Responsible for analyzing complex financial data and trends of special sector and MNEs to improve compliance culture, revenue performance and reduce cost of collection.</p> <p><b>Key Responsibilities</b></p> <ul style="list-style-type: none"> <li>➤ Organize the financial information about the special sector and MNEs.</li> <li>➤ Research and evaluate macro and micro economic trends and conditions.</li> <li>➤ Analyze historical financial results of the special sector and MNEs.</li> </ul>	<p><b>Bachelor’s Degree</b> in Accounting/Finance/Economics/Financial Analysis/Statistics) or equivalent</p> <p><b>Plus</b></p> <p>Three (3) years’ relevant experience in financial analysis</p> <p>Experience in Special Sector (Mining, Telecommunication and Financial Institutions, Cannabis or any other that may be classified as special sector by RSL) will be an added advantage</p>
<b>3. Manager Tax Technical Services (1)</b>	<p>Responsible for provisions of tax technical services through effective and efficient development and management of publications, rulings, guidelines, information and tax literature to enhance consistent application of tax laws and building of a fair revenue environment.</p>	<p><b>Degree</b> in Accounting/Business Administration/Economics/ Law/Taxation or related fields</p> <p><b>Plus</b></p> <p>Five (5) years relevant experience, three (3) of which must be in a management or supervisory</p>

	<p><b>Key Responsibilities</b></p> <ul style="list-style-type: none"> <li>➤ Participate in and contribute to the development of the long term and short-term organizational strategies.</li> <li>➤ Align the Tax Technical Services Section plan with Organisation's strategies and initiatives to ensure they achieve intended outcomes.</li> <li>➤ Take lead in the process of designing, developing and publicizing tax forms, guidelines, private and public rulings, tax literature and providing tax technical services advisory.</li> <li>➤ Provide technical support to compliance initiatives with a view to enhancing proper application of tax laws and minimizing tax avoidance.</li> <li>➤ Provide technical inputs and reviews in the development of laws.</li> </ul>	<p>role</p> <p>Or</p> <p><b>Post Graduate Qualification in</b> Accounting/Business Administration/Economics/ Law/Taxation or related fields</p> <p>Three (3) years relevant experience, two (2) of which must be in a management or supervisory role.</p>
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**How to apply:** Interested candidates who meet the above criteria should submit **Application Forms found on the RSL website** via email, indicating the name of the position they apply for in the 'Subject' area. Applications should be addressed to **Head Human Capital Management, Revenue Services Lesotho** and sent to the following email address; [recruitment@rsl.org.ls](mailto:recruitment@rsl.org.ls)

Please note that hard copy applications and applications not in prescribed forms will not be accepted. The deadline for applications is on Friday, 27<sup>th</sup> June 2025. **Incomplete or late applications will not be considered.**

For a detailed job description for this position, visit our website at: [www.rsl.org.ls/opportunities/job\\_profiles](http://www.rsl.org.ls/opportunities/job_profiles)

For RSL Application Form, visit our website at [www.rsl.org.ls/opportunities/New Job Application Form \(Go to the last page, it's at the bottom\)](http://www.rsl.org.ls/opportunities/New_Job_Application_Form_(Go_to_the_last_page,_it's_at_the_bottom))