



Career Opportunities within the Revenue Services Lesotho

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho’s livelihoods** by investing in our people and technology. The RSL has therefore put in place a three-year strategy for 2024 – 2027 themed “**Lesokoana**”.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL is searching for experienced, passionate, energetic, and resilient Lesotho Citizens to occupy the positions below. The positions provide excellent career opportunities for suitable candidates who can make a difference to the dynamic RSL Team through remarkable leadership and contribution towards revenue services in Lesotho.

DURATION – 3 MONTHS

POSITION	SUMMARY OF PURPOSE	QUALIFICATIONS & EXPERIENCE
1. IT Security and Risk Management Officer (3)	<p>Responsible for protecting the RSL’s digital infrastructure and taxpayer data by proactively monitoring systems, identifying vulnerabilities, and responding to security threats and improving the security posture of the RSL’s IT infrastructure. This role supports the implementation of cybersecurity policies, conducts risk assessments, and ensures compliance with regulatory standards.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> ➤ Monitor and analyse daily system logs and security tools such as firewalls, antivirus and SIEM alerts for security breaches, suspicious behaviour, and unauthorized access ➤ Conduct regular vulnerability assessments and penetration tests on networks, servers, and applications ➤ Maintain asset inventories and security baselines across critical infrastructure ➤ Identify, prioritize, and remediate security risks based on business impact and severity 	<p>Degree in Computer Science/ Information Technology/Computer Engineering or equivalent.</p> <p>Plus Training and certification in:</p> <ul style="list-style-type: none"> • Cybersecurity • Networking • System Administration • Risk management

- | | | |
|--|---|--|
| | <ul style="list-style-type: none"> ➤ Maintain and fine-tune intrusion detection/prevention systems, firewalls, and endpoint security solutions ➤ Investigate and respond to security incidents, including malware outbreaks, phishing attacks, and data breaches ➤ Assist in developing and delivering cybersecurity awareness training to staff ➤ Maintain logs of user access reviews and system checks ➤ Ensure adherence to security checklists and Procedures | |
|--|---|--|

How to apply: Interested candidates who meet the above criteria should submit **Application Forms found on the RSL website** via email, **indicating the name of the position they apply for in the ‘Subject’ area. The name of the position should be indicated as it appears in the Job Profile.** Applications should be addressed to **Head Human Capital Management, Revenue Services Lesotho** and sent to the following email address; recruitment@rsl.org.ls

Please note that hard copy applications and applications not in prescribed forms will not be accepted. The deadline for applications is on Friday, 22th August 2025. **Incomplete or late applications will not be considered.**

Application Form, visit our website at [www.rsl.org.ls/opportunities/New Job Application Form](http://www.rsl.org.ls/opportunities/New%20Job%20Application%20Form) (Go to the last page, it's at the bottom)

