



Career Opportunities within the Revenue Services Lesotho

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho's livelihoods** by investing in our people and technology. The RSL has therefore put in place a three-year strategy for 2024 – 2027 themed **“Lesokoana”**.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL is searching for experienced, passionate, energetic, and resilient Lesotho Citizens to occupy the position below. The position provides excellent career opportunities for suitable candidates who can make a difference to the dynamic RSL Team through remarkable leadership and contribution towards revenue services in Lesotho.

POSITION	SUMMARY OF PURPOSE	QUALIFICATIONS & EXPERIENCE
1. HCM Business Partner (1)	<p>Responsible for providing value-added HCM services through establishing and maintaining strong partnerships with Business with the aim to achieve high organizational performance</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> ➤ Partner with the Business Units' Heads to support and execute the relevant and appropriate HCM agenda and People Strategy. ➤ Represent HCM at business level through advising on the HCM agenda by ensuring that HR Policies, procedures and process are implemented by line Managers ➤ Proactively collect business requirements and identify issues that need to be resolved and recommend appropriate solutions 	<p>Postgraduate Qualification in Human Resources Management /Industrial Psychology / Business Administration or related discipline</p> <p>Plus</p> <p>Three (3) years' experience in Human Resources Management or Business Administration or related field</p> <p>OR</p> <p>Degree in Human Resources Management /Industrial Psychology / Business Administration or related discipline</p>

	➤ Support all Business Units' projects with change management to ensure successful implementation of projects.	Plus Five (5) years' experience in Human Resources Management or Business Administration or related field
--	--	---

How to apply: Interested candidates who meet the above criteria should submit **Application Forms found on the RSL website** via email, indicating the name of the position they apply for in the 'Subject' area. **The name of the position should be indicated as it appears in the Advert.** Applications should be addressed to **Head Human Capital Management, Revenue Services Lesotho** and sent to the following email address; recruitment@rsl.org.ls

Please note that hard copy applications and applications not in prescribed forms will not be accepted. The deadline for applications is on Wednesday, 24th September 2025. **Incomplete or late applications will not be considered.**

For a detailed job description for this position, visit our website at: www.rsl.org.ls/opportunities/job_profiles

For RSL Application Form, visit our website at www.rsl.org.ls/opportunities/New Job Application Form (Go to the last page, it's at the bottom)