



Career Opportunities within the Revenue Services Lesotho

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho’s livelihoods** by investing in our people and technology. The RSL has therefore put in place a three-year strategy for 2024 – 2027 themed **“Lesokoana”**.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL believes that a career should be a journey of growth and limitless possibilities. We are excited to invite passionate Graduates to join our Graduate Development Programme. The **RSL Graduate Development Program** is a strategic initiative designed to empower young, determined and high potential talent that aligns with the RSL vision and strategy. This Program aims to build graduates who are ready to tackle challenges head on and grow them into the RSL 's next generation of Leadership.

Over a 24-month journey, Graduates will rotate across key business functions, gaining hands-on experience, broadening their business acumen, and developing a well-rounded 360° view of the Revenue Services business. Through this Programme, Graduates will get to tackle real challenges head on and be able to grow professionally.

GRADUATE DEVELOPMENT PROGRAM

DEPARTMENT	No.	EQUIREMENTS	PROGRAM DETAILS
Finance	1	Chartered Accounting (Lesotho)	Entry requirements shall consider the following: <ul style="list-style-type: none"> ✓ Qualifications (not more than 3 years old from date of this publication) ✓ Excellent Academic grades
Human Capital Management	1	Degree/Post Graduate Degree in HR with passion in Data Analytics	

RSL Academy	1	Degree/Post Graduate Degree in Education /Higher Education	<ul style="list-style-type: none"> ✓ Number of graduates required – 12 ✓ Person requirements – Willingness to learn, critical thinkers, collaborative and adaptable. ✓ Fit with the RSL values ✓ Graduates with not more than 30 years <p>Duration of the programme shall not be more than 2 years</p> <p>Benefits – Stipend, Job Rotations, Professional Training, Mentorship & Coaching.</p> <p>Intake - 12 spaces available</p>
Registration & Licensing	1	Degree/Post Graduate Degree in Accounting	
Returns Processing	1	Degree /Post Graduate Degree in Accounting	
Tax Audit	1	Degree /Post Graduate Degree in Accounting	
Digital Client Services	2	Degree in Business Studies/Business Management /Business Administration / Taxation /Accounting /Marketing	<p>How to apply:</p> <ul style="list-style-type: none"> ○ Interested Graduates are invited to send in application letters specifying the Department they are interest in accompanied by CV, transcripts and certificates. ○ Subject of the email should specify the “Department” as it appears in this Advert with a prefix GDP e.g. GDP – Delivery Unit ○ Applications to be email to recruitment@rsl.org.ls ○ Interested Graduates shall undergo an interview assessment to test their suitability for admission into the programme. ○ Applications are open until Friday 10 October 2025, don't miss out, apply now!
General Client Services	1	Degree in Accounting/ Taxation/ Marketing/ Management/ Commerce/ Auditing	
Corporate Planning & Strategy	1	Degree / Post Graduate Degree in Economics /Strategic Management/ Monitoring & Evaluation	
Corporate Planning & Strategy	1	Degree / Post Graduate Degree in Economics	
Delivery Unit	1	Degree in Software Design/Computer Science/ Engineering or Information Technology/Systems or related field	
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