



Career Opportunities within the Revenue Services Lesotho

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho’s livelihoods** by investing in our people and technology. The RSL has therefore put in place a three-year strategy for 2024 – 2027 themed “**Lesokoana**”.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL is searching for experienced, passionate, energetic, and resilient Lesotho Citizen to occupy the position below. The position provides excellent career opportunities for suitable candidates who can make a difference to the dynamic RSL Team through remarkable leadership and contribution towards revenue services in Lesotho.

POSITION	SUMMARY OF PURPOSE	QUALIFICATIONS & EXPERIENCE
<p>1. Head Corporate Planning & Strategy (1)</p>	<p>To lead the organisation’s strategic intelligence, corporate planning, research, and performance management ecosystem by integrating data, digital technologies, advanced analytics, and artificial intelligence (AI) into strategy development, execution, and evaluation.</p> <p>The role ensures evidence-based real-time decision-making, drives organisational performance, and enables adaptive, forward-looking strategy execution in a rapidly evolving digital and economic environment.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> ➤ Lead the development and continuous refinement of the Organisation’s long-term strategy and corporate plans; 	<p>Masters’ Degree in Economics / Statistics/ Data Science / Strategy /Monitoring & Evaluation / Research and Development or related field</p> <p align="center">Plus</p> <p>Five (5) years’ work experience in strategy, research or monitoring and evaluation, three (3) of which must be in management.</p>

- Drive scenario planning, predictive modelling, and strategic foresight;
- Oversee the design and implementation of integrated planning frameworks;
- Facilitate structured strategy review and performance dialogue sessions on quarterly basis;
- Provide support and coaching to divisions in the implementation of divisional plans through capacitation on strategic management;
- Integrate AI and advanced analytics into performance monitoring;
- Provide integrated views of Revenue performance, Economic trends, and Compliance patterns;
- Provide CG and Executive Management with strategic outcomes dashboards for performance measurement;
- Translate research outputs into practical, actionable policy and strategy insights;
- Provide guidance and support to the direct reports in the implementation of Revenue Service's operations in a manner that ensures achievement of strategic outcomes.

How to apply: Interested candidates who meet the above criteria should submit **Application Forms found on the RSL website** via email, indicating the name of the position they apply for in the 'Subject' area. **The name of the position should be indicated as it appears in the Advert.** Applications should be addressed to **Head Human Capital Management, Revenue Services Lesotho** and sent to the following email address; recruitment@rsl.org.ls

Please note that hard copy applications and applications not in the prescribed forms mentioned above will not be accepted. The deadline for applications is on **Friday, 26th June 2026. Incomplete or late applications will not be considered.**

For a detailed job description for this position, visit our website at: www.rsl.org.ls/opportunities/job_profiles

For RSL Application Form, visit our website at [www.rsl.org.ls/opportunities/New Job Application Form \(Go to the last page, it's at the bottom\)](http://www.rsl.org.ls/opportunities/New Job Application Form (Go to the last page, it's at the bottom))