



**Revenue
Services
Lesotho**

Career Opportunities within the Revenue Services Lesotho

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho’s livelihoods** by investing in our people and technology. The RSL has therefore put in place a three-year strategy for 2024 – 2027 themed “**Lesokoana**”.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL is searching for experienced, passionate, energetic, and resilient Lesotho Citizen to occupy the position below. The position provides excellent career opportunities for suitable candidates who can make a difference to the dynamic RSL Team through remarkable leadership and contribution towards revenue services in Lesotho.

POSITION	SUMMARY OF PURPOSE	QUALIFICATIONS & EXPERIENCE
<p>1. Head Finance (1)</p>	<p>Responsible for provision of Finance Department’s strategic direction through effective working capital management, timely sourcing of the funds and generation of the cash reserves for the Revenue Services with the aim to enhance RSL’s financial sustainability.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> ➤ Set Finance Department strategic direction towards ensuring its integration with the organizational strategic planning process in collaboration with executive leadership and business partners; ➤ Lead the process of developing and implementing Finance Departmental plans to ensure alignment and coordination with the strategic direction taken by the entire organization; 	<p>Post Graduate Qualification in Financial Accounting plus Chartered Accountant (CA) accreditation</p> <p style="text-align: center;">Plus</p> <p>Five (5) years’ relevant work experience, three (3) of which must be in Senior Management Level</p> <p style="text-align: center;">OR</p> <p>Bachelor’s Degree in Financial Accounting plus Chartered Accountant (CA) accreditation</p> <p style="text-align: center;">Plus</p>

- Develop and control annual operating and capital expenditure budget for the Organisation to ensure it is consistent with overall strategic objectives and is within plan;
- Deliver cost-effective financial services to meet business needs and be able to respond with agility changing business priorities;
- Oversee preparation of the financial reports in line with the IFRS and Finance Policy to facilitate decision making;
- Liaise with External Auditors and the Auditor General to ensure compliance with statutory requirements.
- Strengthen financial governance frameworks across the organization.

Seven (7) years' relevant work experience, five (5) of which must be in Senior Management level

How to apply: Interested candidates who meet the above criteria should submit **Application Forms found on the RSL website** via email, indicating the name of the position they apply for in the 'Subject' area. **The name of the position should be indicated as it appears in the Advert.** Applications should be addressed to **Head Human Capital Management, Revenue Services Lesotho** and sent to the following email address; recruitment@rsl.org.ls

Please note that hard copy applications and applications not in the prescribed forms mentioned above will not be accepted. The deadline for applications is on **Monday, 15th June 2026. Incomplete or late applications will not be considered.**

For a detailed job description for this position, visit our website at: www.rsl.org.ls/opportunities/job_profiles

For RSL Application Form, visit our website at [www.rsl.org.ls/opportunities/New Job Application Form \(Go to the last page, it's at the bottom\)](http://www.rsl.org.ls/opportunities/New Job Application Form (Go to the last page, it's at the bottom))